

Board Development Committee

The Nominating Committee which is now known as the Board Development Committee consists of a team of three members - Chair-Connie Shultz, D-L Casson, Ken Copeland (a former board member) and Jackie Moultrie. We have an open invitation for anyone that would like to participate to please join us. We have met in February, March, May and June.

The committee has an interest to educate the board to be well rounded advocates for FH by helping board members to find or increase their passion for FH Ministries. We hope to achieve this by giving opportunities for members to learn about each ministry through tours, group volunteer events and board socials. In doing so we hope that members will be able to build upon their own stories which are best shared when they have experienced or witnessed firsthand. Inspired by the retreat we want to focus on the relational aspect of FH and what makes us unique.

Some key areas we have focused on:

FH Talking Points-

- Should align with our core values and mission.
- Marci's quote from clients "You loved me until I could love myself" speaks to the humanity and level of nurturing clients receive. Even with illness, death and sudden departures services never stopped.
- What makes FH unique? Keep it personal and short.

FH Tours-

- Seeing the progression of housing beyond Stage 1 was important to the committee to get a better understanding of what happens at each stage.
- In May the Development Committee provided a meal to Andrews Place and was given a tour of Men's Housing by Paul Slowik. At each location clients were gracious about allowing us into their homes and sharing their experiences since coming to Friendship House. We were also able to see renovations in progress for added space.
- In June we provided a meal to Epiphany House and hopefully lifted the spirits of a few that needed some extra TLC. We shared many laughs with Marci and Marianne who also gave us a tour of Women's Housing. We were amazed at how homey each location was.
- We will be planning tours of the CB and Empowerment Centers during office hours. If anyone would be interested in going please let us know.

FH Preparation-

- We discussed with Kim ways the board could be more involved with questions and feedback at meetings without adding extra time. We are missing conversations at the

meetings which was apparent at the Annual Meeting . Keep quarterly meeting more interactive and less report driven.

- Executive Board will be responsible for getting packets out 2-3 weeks prior to meetings.
- Board should be asking questions. What excited you? What concerns you? What else do you need to know?
- Lead the meetings with “What are three words you would use to describe our organization?”
- We should start and lead with something that is mission focused. The importance of mission drives our decision making.
- Discussed possibly changing the Annual Meeting to Annual Celebration to draw more people in.

FH Board Engagement-

- Goal to have 100% board involved in fundraising and to have all members volunteer in some capacity.
- Keep Annual Picnic informal.
- Having a slideshow or video to present each ministry in short one-minute clips could be shared on church websites or during coffee hour.
- Churches need repetitive information. If your church hosts an Outreach or Volunteer fair don't forget to include Friendship House. Photos, stories and blogs can have a big impact. FH interns can assist with gathering information to be shared.
- The committee is looking for ways the board can bond with each other outside of committee or quarterly meetings. Our first social event was a success held at the UDairy Ice Cream Shop in Wilmington. There are plans for a possible Book Club getting together 1-2x a year with faith, strategic or mission-oriented literature. We are hoping to have quarterly social meet and greets for coffee, fellowship and food including former board members to stay connected as well.

Board Transition-

- Meg is due to roll off and will need to be sworn in to continue her term.

Misc

- Board retreat- Members interviewed each other for Board Bios as a way to get to know each other. Staff members and interns interviewed board members as well.
- Board Grid was completed highlighting areas of expertise and other level of community involvement.